

UNIVERSITY OF MUMBAI

NO.CONCOL/GC/ 23 2014

CIRCULAR:-


Ref: No. CONCOL/GC/498/ 2007 dated
24th December, 2007.

The Directors/Heads of various Departments of the University/Deputy Registrars and Officers In-charge of the various Section/Unit of the University/Managements and Principals of all the affiliated colleges are hereby informed that the matter of modification of the University Circular No. घ. म./ त. नि./498 dated 24th December, 2007 of non-compliance of the recommendations of Grievance Committee was discussed in the Management Council meeting and the Committee was constituted by the Management Council to modify the University Circular No. घ. म./त. नि./498 dated 24th December, 2007. Accordingly the Committee submitted its report and the same was placed before the Management Council and the Management Council has accepted the report with the recommendations made therein at its meeting held on 20th February, 2014 vide item No. 12.

The Directors/Heads of various Departments of the University/Deputy Registrars and Officers In-charge of the various Section/Unit of the University/Managements and Principals of all the affiliated colleges are hereby informed that the enclosed '**Annexure I**' shows the penalties to be imposed by the Management Council to redress against the non-compliance of the recommendations of Grievance Committee and to take appropriate action against the non-compliance in respect of defiant party/parties.

Mumbai- 400 032

Date:- 17th November, 2014


(Dr. M.A. Khan)
Registrar

(University of Mumbai)

To

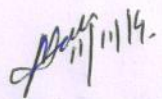
The Directors/Heads of various Departments of the University/Deputy Registrar and Officers In-charge of the various Sections/Unit of the University/Managements and Principals of all the affiliated colleges.

No.CONCOL/GC/ 23 of 2014

11th November, 2014

Copy forwarded with compliments for information to:-

1. The Director of Education (Higher Education), Maharashtra State, Central Building, Pune – 411 001.
2. The Joint Director, Higher Education, Mumbai Region, Elphinstone Technical School Building, Mahapalika Marg, Mumbai- 400 001.
3. The Joint Director, Higher Education, Konkan Region, Panvel, Dist- Raigad - 410 206
4. The Presiding Officer, College Tribunal for Mumbai and S.N.D.T Women's Universities, University Building, East wing, Second Floor, Fort, Mumbai- 400 032.
5. The Secretary, Association of non-Government College (A.N.G.C.) Vidyapeth Vidyarthi Bhavan, Churchgate, Mumbai- 4000 020.
6. University of Mumbai College Principal Association, Vaze Kelkar College of Arts, Science and Commerce, Mithagar Road, Mulund (E), Mumbai- 400 081.
7. The General Secretary, Mumbai University and Colleges Teacher's Union, Mumbai University Club House, 'B' Road, Churchgate, Mumbai- 400 020 (Two copies)
8. The Executive Secretary, to the Vice-Chancellor, University of Mumbai, Fort, Mumbai – 400 032.
9. The P.A. to the, Pro-Vice-Chancellor, University of Mumbai, Fort, Mumbai- 400 032.
10. The P.A. to the, Registrar, University of Mumbai, Fort, Mumbai – 400 032.
11. The P.A. to the, Board of College and University Development, University of Mumbai, Fort, Mumbai- 400 032.
12. Controller of Examinations, Examination House, Santacruz (E), Mumbai- 400 098.
13. The Finance and Accounts Officer, University of Mumbai, Fort, Mumbai-400 032.
14. Director, Students Welfare, "B" Road, Churchgate, Mumbai- 400 020.
15. The Public Relation Officer, University of Mumbai, Fort, Mumbai- 400 032.
16. Record Section, University of Mumbai, Fort, Mumbai- 400 032.


(Dr. M.A. Khan)
Registrar
(University of Mumbai)

The penalties to be imposed to the Management/Principal/Director of the Colleges/ Institutions/University Departments/Authorities to redress against the non-compliance of the recommendation of Grievance Committee are as follows:-

1. Warning:- At the initial stage, when the Management / Principal does not comply with the decision given, in time, a strict warning be given to comply and also the intimation about the further penalties and a show cause notice is to be issued.
2. Monetary Punishments:- The monetary punishment ranging from 5000 to 25000, depending on the Management Council decision will be imposed, if failed to comply even after 1st warning.
3. Non-Compliance even after the Monetary punishments, will result in not allowing to increase in student intake/No permission for new course/No permission for additional division. If the compliance takes place at this stage, then such permissions will be granted from the next academic year, if asked for.
4. Non-Compliance at the Level of Sr. No 3 will result in non recommendation of the College Development proposals to the UGC through Director, Board of College and University Development for the development grants.
5. Next would be, not to consider the College for permanent affiliation.
6. Finally, Recommending to the Management Council for appointing the administrator or disaffiliation of the college.

Along with the implementation of the penalties recommended above, the following mentioned action/s will be taken by the Grievance Committee/Management Council against the Management/Principal/Director/Section Head.

1. The Principal/Management representative/teacher should not be representing any University Committees.
2. Any stake holder, who is defying, shall be removed from the various Universities Bodies/Committees.
3. In case of any college (aided/unaided), if Grievance Committee finds multiple irregularities, then it will be communicated to the competent Government Authorities through the Management Council.